

This application for employment will not be considered unless fully completed. Please print the entire application in ink. Email your completed application, cover letter, resume and transcript (if applicable) to info@h2rmarketresearch.com.

Name: _____ Date: _____
(First) (Middle) (Last)

Permanent Address: _____
(Street) (City) (State) (Zip Code)

Primary Phone: (____) _____ Email Address: _____

- Have you ever been offered a job at H2R Market Research? Yes No
- Have you applied at H2R Market Research in the past 12 months? Yes No
- Do you meet all eligibility requirements to legally work in the United States? Yes No
- As of today, are you at least 18 years of age? Yes No
- Have you ever been convicted of a crime? Yes No

If yes, when and where? Please explain the circumstances: _____

(Note: A conviction will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and whether the offense is substantially related to applicant's ability to perform the job applied for and rehabilitation will be taken into consideration. Please Note: Omission of information is considered a falsification of application and if employed will result in termination)

Do you have relatives working at H2R Market Research? If yes, please list below. Yes No

Relative's Name	Relationship	His/Her Work Location

<p>What type of job are you interested in?</p> <input type="checkbox"/> Full Time (attach resume) <input type="checkbox"/> Part Time (attach resume) <input type="checkbox"/> Internship (attach resume & transcript)	<p>Availability</p> <p>Mondays: AM PM Tuesdays: AM PM Wednesdays: AM PM Thursdays: AM PM Fridays: AM PM Saturdays: AM PM Sundays: AM PM</p> <p>Anytime <input type="checkbox"/></p> <p>Dates Available: _____ - _____</p> <p>Number of hours per week: _____</p>	<p>How were you referred to H2R Market Research?</p> <input type="checkbox"/> Friend/Family <input type="checkbox"/> Company Website <input type="checkbox"/> Advertisement (source) _____ <input type="checkbox"/> Employee (name) _____ <input type="checkbox"/> Other _____
<p>Position(s) applying for:</p> <p>1. _____</p> <p>2. _____</p> <input type="checkbox"/> I'd consider other open positions		

Circle Highest Grade Completed in School: 7 8 9 10 11 12 GED College: AA BA/BS MA Ph.D.

Are you currently attending school? Yes No

	School/Location	Type of Degree/Certificate Received
High School		
College/Trade		
Other		

Provide the following information of your past three employers, military services or volunteer activities, beginning with most recent:

(a) Company: _____
 (Name) (City) (State) (Phone)

Are you currently working for this employer? Yes No Job Title: _____

Dates of employment: From: _____ To: _____ Hourly Rate/Salary: _____

Reason for Leaving: _____ Are you eligible for rehire? Yes No

If applicable, explain any period of time between this job and the one below: _____

(b) Company: _____
 (Name) (City) (State) (Phone)

Are you currently working for this employer? Yes No Job Title: _____

Dates of employment: From: _____ To: _____ Hourly Rate/Salary: _____

Reason for Leaving: _____ Are you eligible for rehire? Yes No

If applicable, explain any period of time between this job and the one below: _____

(c) Company: _____
 (Name) (City) (State) (Phone)

Are you currently working for this employer? Yes No Job Title: _____

Dates of employment: From: _____ To: _____ Hourly Rate/Salary: _____

Reason for Leaving: _____ Are you eligible for rehire? Yes No

Have you ever been terminated or asked to resign from a job? Yes No If yes, please explain below:

List three references (include former supervisors, teachers, coaches, etc.) Do not include relatives or friends.

Name/Title	Relationship	Contact Information

I UNDERSTAND AND AGREE TO THE FOLLOWING:

I understand and agree that nothing in this Employment Application or in the granting of an interview creates an employment contract between H2R Market Research and myself for either employment or for the providing of any benefit. No promise regarding employment has been made to me. If I am employed by H2R Market Research, I agree to **conform to the rules and regulations** of the company and agree that my **employment and compensation can be terminated at will**, at any time with or without cause or notice, at the option of the company or myself. I agree that H2R may condition a job offer to be based on **the satisfactory outcome of a medical examination or inquiry**. After a conditional job offer has been made, I hereby consent to drug/alcohol tests, including, but not limited to, a urine, hair, and/or blood test, and I authorize the release and disclosure of the results of any such test to H2R Market Research for its use and internal communication. I release and fully discharge H2R Market Research, and doctor(s), laboratory or facility which performs any such tests for the disclosure of such information to my employer. I understand that all job offers are contingent upon pre-approved physical ability to **perform essential job functions, with or without accommodation**. I authorize H2R Market Research to **supply my employment record**, in whole or in part, and in confidence to any prospective employer, government agency, or other party, with a legal or proper interest. I agree that any charges against me for **property belonging to H2R Market Research** will be paid by me prior to the termination of my employment. I agree that charges for property may be deducted from any moneys due to me from H2R Market Research.

I understand that the information which I have supplied may be checked and that any false statement or omission of material facts may result in no offer of employment or discharge if already employed. I consent to having H2R Market Research contact anyone it feels appropriate to investigate or verify any information I have given, or to discuss my background, past performance, or suitability for employment. This document and all other personnel information when completed and signed becomes property of H2R Market Research.

My signature means that I have read, understand, and agree with the statement above.

SIGNATURE: _____ DATE: _____