



This application for employment will not be considered unless fully completed. Please print the entire application in ink.

Date: _____

Name: _____
(First) (Middle) (Last)

Permanent Address: _____
(Street) (City) (State) (Zip Code)

Primary Phone: (____) _____ Other Phone: (____) _____

Email Address: _____

Have you ever been employed by H2R Market Research? Yes No

If yes, when and where? _____ Reason for leaving: _____

Have you ever been offered a job at H2R Market Research? Yes No

Have you applied at H2R Market Research in the past 12 months? Yes No

Do you meet all eligibility requirements to legally work in the United States? Yes No

As of today, are you at least 18 years of age? Yes No

Have you ever been convicted of a crime? Yes No

If yes, when and where? Please explain the circumstances: _____

(Note: A conviction will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and whether the offense is substantially related to applicant's ability to perform the job applied for and rehabilitation will be taken into consideration.)

Please Note: Omission of information is considered a falsification of application and if employed will result in termination)

Do you have relatives working at H2R Market Research? If yes, please list below. Yes No

Relative's Name	Relationship	His/Her Work Location

What type of job are you interested in?

- Seasonal, Full Time
- Seasonal, Part Time
- Year-round (attach resume)

Note your availability:

Mondays: AM PM
 Tuesdays: AM PM
 Wednesdays: AM PM
 Thursdays: AM PM
 Fridays: AM PM
 Saturdays: AM PM
 Sunday: AM PM

Anytime

Dates Available

_____ through _____

How were you referred to H2R Market Research?

- Friend/Family
- Company Website
- Advertisement (name of source)

Employee (name)

Other

Position(s) applying for:

1. _____

2. _____

Although I've listed 2 positions, I'd consider other open positions

Circle Highest Grade Completed in School: 7 8 9 10 11 12 GED College: AA BA/BS MA Ph.D.

Are you currently attending school? Yes No

School/Location	Type of Degree/Certificate Received
High School	
College/Trade	
Other	

EMPLOYMENT HISTORY

Provide the following information of your past three (3) employers, military services or volunteer activities, beginning with most recent:

(a) Company

Name _____ City _____ State _____ Phone No. _____

Dates of employment: From: _____ To: _____ Job Title: _____

List main duties and responsibilities: _____

Reason for leaving: _____ Hourly Rate/Salary: _____ Are you eligible for rehire? Yes No

Are you currently working for this employer? Yes No

If applicable, explain any period of time between this job and the one below: _____

(b) Company

Name _____ City _____ State _____ Phone No. _____

Dates of employment: From: _____ To: _____ Job Title: _____

List main duties and responsibilities: _____

Reason for leaving: _____ Hourly Rate/Salary: _____ Are you eligible for rehire? Yes No

Are you currently working for this employer? Yes No

If applicable, explain any period of time between this job and the one below: _____

(c) Company

Name _____ City _____ State _____ Phone No. _____

Dates of employment: From: _____ To: _____ Job Title: _____

List main duties and responsibilities: _____

Reason for leaving: _____ Hourly Rate/Salary: _____ Are you eligible for rehire? Yes No

Are you currently working for this employer? Yes No

If applicable, explain any period of time between this job and the one below: _____

Have you ever been terminated or asked to resign from a job? Yes No If yes, please explain below: _____

REFERENCES

List two references (include former supervisors, teachers, coaches, etc.) Do not include relatives or friends.

I UNDERSTAND AND AGREE TO THE FOLLOWING:

I understand and agree that nothing in this Employment Application or in the granting of an interview creates an employment contract between H2R Market Research and myself for either employment or for the providing of any benefit. No promise regarding employment has been made to me. If I am employed by H2R Market Research, I agree to **conform to the rules and regulations** of the company and agree that my **employment and compensation can be terminated at will**, at any time with or without cause or notice, at the option of the company or myself. I agree that H2R may condition a job offer to be based on **the satisfactory outcome of a medical examination or inquiry**. After a conditional job offer has been made, I hereby consent to drug/alcohol tests, including, but not limited to, a urine, hair, and/or blood test, and I authorize the release and disclosure of the results of any such test to H2R Market Research for its use and internal communication. I release and fully discharge H2R Market Research, and doctor(s), laboratory or facility which performs any such tests for the disclosure of such information to my employer. I also understand that all job offers are contingent upon pre-approved physical ability to **perform essential job functions, with or without accommodation**. I authorize H2R Market Research to **supply my employment record**, in whole or in part, and in confidence to any prospective employer, government agency, or other party, with a legal or proper interest. I agree that any charges against me for **property belonging to H2R Market Research** will be paid by me prior to the termination of my employment. I also agree that charges for property may be deducted from any moneys due to me from H2R Market Research.

I understand that the information which I have supplied may be checked and that any false statement or omission of material facts may result in no offer of employment or discharge if already employed. I consent to having H2R Market Research contact anyone it feels appropriate to investigate or verify any information I have given, or to discuss my background, past performance, or suitability for employment. This document and all other personnel information when completed and signed becomes property of H2R Market Research.

SIGNATURE: _____ DATE: _____

(My signature means that I have read, understand, and agree with the statement above.)¹